STATEMENT OF COMMITTMENT: CHILD SAFETY

Bridges for Learning is committed to protecting and promoting the safety of children and young people.

All children have the right to feel safe and be protected from abuse.

We have **zero tolerance** to child abuse in all forms and take child safety concerns seriously.

Our commitment to safeguarding children and young people is embedded throughout our organisation from the Management Committee to our therapists.

We demonstrate this in the following ways:

- We ensure all our staff members, volunteers, students and subcontractors are qualified to work with children, and have a valid Working With Children's Check.
- We deliver continuous education and training in child safety in building our team's knowledge and support.
- We are committed to seeing children thrive at home and within their community.
- We understand the importance of working alongside other organisations to ensure support and services meet the needs of children, young people and their families.
- We have robust policies and procedures in place that are implemented across our service.
- We value the voices of all children and actively provide opportunities for them to be heard.
- Children and young people's wellbeing is central to our advocacy.

- Our team works collaboratively to ensure that our values are represented through our behaviours and interactions with others.
- We include child safety reflections into our work as a regular part of our practice, across all levels of the organisation.